



SUSTAINABILITY REPORT

FY 2025–26

Environmental, Social and Governance performance for the period 1 April 2025 to 31 March 2026, prepared with reference to the GRI Standards

Contents

01 A Message from Our Leadership

02 About This Report

03 About KP Manish

04 Our Sustainability Approach & Philosophy

05 Governance & Ethical Conduct

06 Stakeholder Engagement & Material Topics

07 Economic & Responsible Business Performance

08 Environmental Performance

09 Our People & Communities

10 Responsible & Sustainable Supply Chain

11 GRI Content Index

12 Glossary & Contact Information

KP Manish Global Ingredients Pvt. Ltd. has reported the information cited in this GRI content index for the period **1 April 2025 to 31 March 2026** with reference to the GRI Standards. GRI 1 used: GRI 1: Foundation 2021. No GRI Sector Standard was applied. External assurance was not obtained.

A Message from Our Leadership

Setting the tone for our sustainability journey



A Message from Our Leadership

Since 1959, KP Manish has grown from a modest ingredients trader into one of India's most trusted manufacturers and distributors of ingredients for the Pharmaceutical, Food, Nutraceutical, and Cosmetics industries. Across more than six decades, one principle has never changed: the moral and ethical values passed down by our founder, the late **Shri Kwarlal Jain** — a philosophy of conducting business with integrity, respect, and a sense of duty to society.

Sustainability, for us, is not a new obligation but a natural extension of these founding values. Our guiding beliefs — **"Live and Let Live"** and **"the world is one"** — speak directly to the balance between commercial success and responsibility to people, communities, and the environment. As global industries increasingly demand transparency and responsible sourcing, we are proud to formalise that long-held commitment in this, our sustainability report prepared with reference to the GRI Standards.

This year marks an important milestone: KP Manish was awarded the **EcoVadis Silver rating (2025)**, placing us among a recognised group of companies demonstrating strong sustainability management. It is external validation of a journey we have been on informally for generations, and a foundation we intend to build upon.

"We remain committed to creating a healthy and quality lifestyle across the globe, sourcing responsibly through the moral and ethical values passed on by our ancestors — and to advancing towards a future where business prosperity and the wellbeing of people and planet move forward together."

Chairman

Parasmal Kwarlal Jain

About This Report & About KP Manish

Scope, boundary, and who we are

About This Report & About KP Manish

1000+

Ingredients / SKUs

500+

Team Members

28+

Sourcing Countries

10+

Export Countries

Report Scope & Boundary

Field	Detail
Reporting entity	KP Manish Global Ingredients Pvt. Ltd.
Ownership	Privately held
Reporting period	1 April 2025 – 31 March 2026
Boundary	Operations in India, including corporate headquarters (Chennai) and manufacturing operations
External assurance	Not obtained for this reporting cycle

Kawman Pharma — Manufacturing Capabilities

- FDA-approved, WHO-GMP certified facilities
- Clean room of class 100,000
- Process development & GMP kilo lab with pilot plant
- **High-profile effluent treatment facility with Zero Liquid Discharge (ZLD)**
- Raw-material and finished-goods cold storage at 2–8°C

Organizational Profile

Field	Detail
Legal name	KP Manish Global Ingredients Pvt. Ltd.
Year founded	1959
Headquarters	41 Raghunayakulu Street, Chennai – 600 003, Tamil Nadu, India
Industries served	Pharmaceutical, Food, Nutraceutical, Cosmetics / Derma
Membership	United Nations Global Compact (UNGC)
Sustainability rating	EcoVadis Silver (2025)

Innovation in FY 2025–26

7 new ingredients launched: Goat WPC 80%, MPC 85%, MPC 70%, Vitamin K2, Ademethionine, Maca Extract, and Allulose Liquid. **150 new customer relationships** developed during the reporting period.

Our Industry Context & Market Presence

KP Manish operates at the intersection of four high-growth industries — Pharmaceutical, Food, Nutraceutical, and Cosmetics/Derma — each of which is experiencing strong global and Indian market expansion. Our diversified presence across these sectors provides resilience, growth opportunity, and a platform for responsible sourcing at scale.

Pharmaceutical

Global market \$1.5 trillion (2023), projected \$2.2 trillion by 2030 (CAGR 5–6%). India: \$50 billion growing to \$130 billion by 2030 (CAGR 10–12%). India supplies over 20% of world's generic medicines. KP Manish serves leading pharma companies.

Food Ingredients

Global food market \$8.2 trillion (2023), projected \$11.5 trillion by 2030 (CAGR 5–6%). Global food ingredients market \$340 billion growing to \$520 billion by 2030. Indian food market \$580 billion growing to \$900 billion (CAGR 8–9%). KP Manish serves leading food companies.

Nutraceuticals

Global nutraceutical market \$400 billion (2023), projected \$720 billion by 2030 (CAGR 7–8%). Indian nutraceutical market \$12 billion growing to \$30 billion (CAGR 15–17%) — the fastest-growing segment. Rising demand for plant-based, herbal, and Ayurvedic ingredients. KP Manish serves leading nutraceutical brands with specialty ingredients including Goat WPC 80%, MPC 85%, Vitamin K2, and Allulose.

Cosmetics / Derma

Global cosmetics market \$430 billion (2023), projected \$650 billion by 2030 (CAGR 6–7%). Indian cosmetics market \$14 billion growing to \$30 billion (CAGR 10–12%). Rising demand for natural, Ayurvedic, and clean-label cosmetic ingredients. KP Manish's Sattva Vaid group company manufactures natural extracts and natural oils serving the cosmetics and derma segment.

Segment	Global Market 2023	India Market 2023	India CAGR	KP Manish Role
Pharmaceutical	\$1.5 trillion	\$50 billion	10–12%	Manufacturer & Supplier to leading pharma companies
Food Ingredients	\$340 billion	\$580 billion (food market)	8–9% (food market)	Supplier to leading food companies
Nutraceuticals	\$400 billion	\$12 billion	15–17%	Supplier of specialty ingredients
Cosmetics / Derma	\$430 billion	\$14 billion	10–12%	Manufacturer of natural extracts & oils

Our Sustainability Approach & Philosophy

Rooted in values that predate modern ESG

Our Sustainability Approach & Philosophy

At KP Manish, our approach to sustainable development is rooted in a philosophy that predates the modern language of ESG: the principle of **"Live and Let Live"** and the belief that **"the world is one."** Inspired by the concept of the *Pancha Boothas* — the five elements of earth, water, fire, air, and space that connect the human body to the natural world — we see the responsible stewardship of natural resources not as a compliance exercise but as a moral duty.

Our Four Commitments

Responsible Sourcing & Quality

Delivering safe, high-quality ingredients while embedding environmental and social criteria across our global supply chain.

Environmental Stewardship

Progressively reducing our environmental footprint through cleaner energy, water recycling, responsible waste management, and our Zero Liquid Discharge effluent treatment facility.

People & Community Wellbeing

Investing in the health, safety, skills, and dignity of our workforce, and giving back to society through education, animal welfare, and disaster relief.

Ethical Governance

Conducting business with the integrity and moral standards set by our founder, and maintaining a zero-tolerance stance towards bribery, corruption, and unethical conduct.

Alignment with UN Sustainable Development Goals

SDG 3

Good Health & Well-being: quality ingredients for pharma, food and nutrition

SDG 6

Clean Water & Sanitation: water recycling and Zero Liquid Discharge

SDG 8

Decent Work & Economic Growth: fair wages, training, and safe workplaces

SDG 12

Responsible Consumption & Production: responsible sourcing and waste recovery

SDG 13

Climate Action: managing and progressively reducing our emissions

SDG 17

Partnerships for the Goals: collaboration with principals, customers and suppliers

We are a signatory to the **United Nations Global Compact (UNGC)**, aligning our operations with its principles on human rights, labour, environment, and anti-corruption.

Governance & Ethical Conduct

The structures and principles that guide our business

Governance & Ethical Conduct

Good governance at KP Manish is anchored in the moral and ethical standards established by our founder and carried forward by the family leadership. Our governance framework ensures accountability, ethical conduct, and responsible management of our economic, environmental and social impacts.

Governance Structure

Role	Name/ Detail
Chairman	Parasmal Kawarlal Jain
Director	Manish Parasmal Jain
Leadership model	Family-owned and family-led, supported by professional management across divisions

Nomination to leadership reflects the ownership structure of a closely-held family enterprise, complemented by an experienced professional management team leading the Pharma, Nutra, Food and Cosmetic divisions.

Regulatory Compliance

With an in-house regulatory affairs team and expert consultancy support, KP Manish maintains compliance with the regulatory requirements of the markets it serves. **No government subsidy** was obtained during the reporting period.

Ethics, Integrity & Zero-Incident Governance

Our ethical code of conduct — covering anti-bribery, anti-corruption, information security, fraud, conflict of interest, and anti-money laundering — is reinforced through mandatory employee training. **100% of employees** were covered by ethical code-of-conduct training during the reporting period.

Governance Indicator (FY 2025–26)	Result
Anti-bribery & corruption incidents	0 incidents
Money laundering incidents	0 incidents
Conflict of interest incidents	0 incidents
Fraud incidents	0 incidents
Information security incidents	0 incidents
Whistleblower cases raised	0 incidents
Employees covered by ethics code-of-conduct training	100%

Stakeholder Engagement & Material Topics

Listening to those who shape, and are shaped by, our business

Stakeholder Engagement & Material Topics

KP Manish's business depends on strong, long-term relationships across a broad stakeholder network.

We engage with each group through channels suited to their needs.

Our Stakeholders

Stakeholder Group	How We Engage
Customers	Technical application support, sample and documentation processes, regular commercial engagement, industry exhibitions
Principals & Suppliers	Long-term partnerships, quality and sustainability assessments, audits, capacity-building
Employees & Families	People-friendly policies, training, health and welfare programmes, appraisals
Regulators & Government	In-house regulatory affairs team, compliance monitoring, industry participation
Communities	CSR programmes in education, animal welfare, and disaster relief
Industry Bodies	Membership of the UN Global Compact and participation in sector events

Our Material Topics

Environment

- Energy & emissions management
- Water stewardship & recycling
- Waste management & recovery
- Effluent management (Zero Liquid Discharge)

Social

- Occupational health & safety
- Employee training & development
- Diversity & inclusion
- Fair wages & working conditions
- Community development

Governance

- Business ethics & anti-corruption
- Information security
- Responsible & sustainable procurement
- Product quality & customer safety
- Regulatory compliance

Economic & Responsible Business Performance

Growing responsibly, and standing firmly against corruption

Economic & Responsible Business Performance

Economic Presence

3000+

Customers

100+

Suppliers

500+

Employees

7

New Products

Market Presence & Fair Wages

Employee wages meet or exceed applicable local minimum wage requirements across all grades. Current average employee wage: ₹67,711.

Grade	Local Min. Wage (₹)
Manager	14,743
Assistant Manager	14,233
Executive	14,182
Assistant	14,120
Helper	14,044

Procurement Practices

Total procurement in FY 2025–26: ≈ **17.6%** was sourced from local suppliers. As a business built on global sourcing from 28+ countries, our supply chain is international by design; we nonetheless recognise the value of local sourcing and its role in supporting domestic suppliers.

Climate Change – Financial Risks & Opportunities

Climate change presents both risks and opportunities for a business built on global sourcing, temperature-controlled logistics, and manufacturing. While a formal climate risk assessment has not yet been completed, we recognise the following as relevant to our operations and value chain:

Physical Risks

Disruption to global sourcing routes (28+ countries) and to temperature-sensitive cold-chain logistics from extreme weather events, which could affect product quality, delivery

Transition Risks

Evolving regulatory requirements on emissions, effluent discharge, and energy use — particularly relevant to our Kawman Pharma manufacturing operations — which may increase compliance costs over time.

Resource Risks

Dependence on purchased electricity (Scope 2 currently ≈ 99.7% of our GHG footprint) exposes the business to energy price volatility and to the carbon intensity of the grid.

Opportunities

Our existing Zero Liquid Discharge (ZLD) facility, water recycling practices, and support to customers on GHG reduction position us to respond constructively as regulatory and customer expectations continue to rise.

90% of senior management is drawn from the local community (permanent residents of the current state).

We intend to formalise a climate risk assessment covering both physical and transition risks in a future reporting cycle, building on the emissions baseline established in this report.

Environmental Performance

Energy, water, emissions and waste across our operations

Environmental Performance

As a manufacturer and distributor of ingredients, KP Manish recognises its responsibility to manage energy, water, waste and emissions carefully — both in our own operations and our temperature-controlled, SAP-integrated supply chain. Our investments in a **Zero Liquid Discharge (ZLD) effluent treatment facility** and in water recycling reflect this commitment.

Energy

Indicator (FY2025–26)	Value
Total Energy consumption	49,821,955 kWh

Greenhouse Gas (GHG) Emissions

Indicator (FY2025–26)	Value
Scope 1 GHG emissions (direct)	95.15 MTCO ₂ eq
Scope 2 GHG emissions (energy indirect)	35,373.59 MTCO₂eq
Total (Scope 1 + Scope 2)	≈ 35,468.74 MTCO ₂ eq

Water & Effluents

Indicator (FY2025–26)	Value
Total water consumption	38,503 KL
Effluent management	Zero Liquid Discharge (ZLD) facility at Kawman Pharma

Waste Management

Indicator (FY2025–26)	Value
Hazardous waste	69.4 MT
Non-hazardous waste	23 MT
Waste recovered (reuse / recycle / reprocess)	47.4 MT

Biodiversity

No operational sites are reported to be located in or adjacent to protected areas or areas of high biodiversity value; this topic is treated as non-material for the current reporting period.

Looking Ahead — Environmental Priorities

- Establish baselines and begin tracking **Scope 3** emissions and energy intensity over time
- Evaluate **renewable / cleaner electricity** options to address our Scope 2–dominated footprint
- Expand **water recycling** beyond the current ≈ 10.7% and build on our ZLD capability
- Continue improving our **waste recovery rate** above the current ≈ 51%

SECTION 09

Our People & Communities

Our people, our safety culture, and our commitment to communities

SUSTAINABILITY REPORT FY 2025–26

Our People & Communities

Our people are central to six decades of success. We foster an empowered, self-driven team supported by compassionate, people-friendly policies — and we extend that same care to the communities around us.

Our Workforce

Indicator (FY 2025–26)	Value
Total headcount	435
New employees hired	25
Parental leaves taken	0

Occupational Health & Safety

H&S Indicator (FY 2025–26)	Result
Health & safety incidents	0 incidents
Days lost to health & safety incidents	0 days
Customer health & safety incidents	0 incidents

Fair Working Conditions & Benefits

Indicator (FY 2025–26)	Coverage
Employees covered by bonus scheme	100%
Employees covered by health insurance	100%
Employees covered by ethics code-of-conduct training	100%
Employees covered by skill-development training	100%
Employees covered by annual appraisals	100%

Human Rights, Diversity & Inclusion

Indicator (FY 2025–26)	Result
Incidents of discrimination	0 incidents
Incidents of harassment	0 incidents

Community Investment (CSR)

- **Education:** financial assistance to underprivileged students
- **Animal welfare:** ongoing support to Gaushalas (cow shelters); Chairman's active leadership in animal-welfare NGOs
- **Healthcare & disaster relief:** COVID-19 support to the PM Relief Fund; donation of oxygen concentrators to the district administration through Kawman Pharma; relief during the Chennai floods (2015 and 2022)
- **Public safety:** road safety and helmet awareness campaigns in partnership with district traffic police

Training & Development

Training Area (FY 2025–26)	Detail
Health & Safety training programmes	5 programmes
Health awareness campaigns	3 programmes
Business communication / skill upgradation	2 programmes
Average training hours per employee	12.11 hours

Responsible & Sustainable Supply Chain

Quality, integrity and sustainability across 28+ sourcing countries

Responsible & Sustainable Supply Chain

Our supply chain is the backbone of our business — spanning **28+ sourcing countries**, **100,000+ sq ft** of temperature-controlled warehousing, 15+ transporters, and SAP-integrated, minimum-human-touch handling that safeguards product quality and integrity.

Sustainable Procurement Performance

We embed sustainability into supplier relationships through codes of conduct, contractual terms, assessments, audits, and capacity-building. Our FY 2025–26 coverage:

Sustainable Procurement Indicator (FY 2025–26)	Coverage
Key Suppliers signing code of conduct	100%
Key Suppliers signing sustainability terms & conditions in contracts	100%
Key Suppliers covered by sustainability assessments	100%
Key Suppliers covered by sustainability audits	100%
Purchase team trained on sustainable procurement	100%
Suppliers covered by corrective action & capacity building	2 suppliers

Product Quality & Customer Safety

Product quality is fundamental to a business serving the pharmaceutical, food and nutraceutical industries. Our manufacturing operations are FDA-approved and WHO-GMP certified, with clean-room and cold-chain infrastructure. During FY 2025–26 we recorded **0 customer health & safety incidents**.

Supply Chain at a Glance



Sourcing Countries



Suppliers



Transporters



Suppliers Assessed

SECTION 11

GRI Content Index

A complete map of every disclosure in this report

11 · GRI Content Index — General Disclosures (GRI 2 & GRI 3)

KP Manish Global Ingredients Pvt. Ltd. has reported the information cited in this GRI content index for the period 1 April 2025 to 31 March 2026 with reference to the GRI Standards.

GRI 1 used: GRI 1: Foundation 2021.

No GRI Sector Standard was applied. External assurance was not obtained.

GRI 2: General Disclosures 2021

GRI Code	Disclosure Title	Location	Omission / Reason
2-1	Organizational details	About KP Manish	–
2-2	Entities included in sustainability reporting	About This Report	–
2-3	Reporting period, frequency and contact point	About This Report	–
2-4	Restatements of information	About This Report	Not applicable — first reporting cycle
2-5	External assurance	About This Report / Statement of Use	–
2-6	Activities, value chain and business relationships	About KP Manish	–
2-7	Employees	Our People & Communities	–
2-8	Workers who are not employees	Not disclosed	Information unavailable — to be measured in future cycles
2-9	Governance structure and composition	Governance & Ethical Conduct	–
2-10	Nomination and selection of the highest governance body	Governance & Ethical Conduct	–
2-11	Chair of the highest governance body	Governance & Ethical Conduct	–
2-12	Role of highest governance body in overseeing management of impacts	Governance & Ethical Conduct	–
2-13	Delegation of responsibility for managing impacts	Governance & Ethical Conduct	–
2-14	Role of highest governance body in sustainability reporting	Governance & Ethical Conduct	–
2-15	Conflicts of interest	Governance & Ethical Conduct	–
2-16	Communication of critical concerns	Governance & Ethical Conduct	–
2-19	Remuneration policies	Economic & Responsible Business	Partially disclosed — wage framework provided; full policy not disclosed
2-22	Statement on sustainable development strategy	A Message from Our Leadership / Sustainability Approach	–
2-23	Policy commitments	Sustainability Approach & Philosophy	–
2-24	Embedding policy commitments	Governance & Ethical Conduct	–
2-26	Mechanisms for seeking advice and raising concerns	Governance & Ethical Conduct	–
2-27	Compliance with laws and regulations	Governance & Ethical Conduct	–
2-28	Membership associations	About KP Manish (UNGC)	–
2-29	Approach to stakeholder engagement	Stakeholder Engagement & Material Topics	–
2-30	Collective bargaining agreements	Not disclosed	Information unavailable / not applicable to current workforce structure

GRI 3: Material Topics 2021

GRI Code	Disclosure Title	Location
3-1	Process to determine material topics	Stakeholder Engagement & Material Topics
3-2	List of material topics	Stakeholder Engagement & Material Topics
3-3	Management of material topics	Throughout — relevant topic sections

11 · GRI Content Index — Economic & Environmental Standards (GRI 200 & 300)

GRI 200 & 300: Economic and Environmental Standards

GRI Code	Disclosure Title	Location	Omission / Reason
201-2	Financial implications and other risks and opportunities due to climate change	Economic & Responsible Business (Climate Change section)	Partially disclosed — qualitative risk narrative provided; formal quantified climate risk assessment not yet completed
201-4	Financial assistance received from government	Governance & Ethical Conduct	No government subsidy obtained during the period
202-1	Ratios of standard entry-level wage to local minimum wage	Economic & Responsible Business	–
202-2	Proportion of senior management hired from local community	Economic & Responsible Business (90%)	–
204-1	Proportion of spending on local suppliers	Economic & Responsible Business	–
205-2	Communication and training about anti-corruption policies	Governance & Ethical Conduct	–
205-3	Confirmed incidents of corruption and actions taken	Governance & Ethical Conduct	–
301-2	Recycled input materials used	Economic & Responsible Business	Not applicable — recycled input material not used given quality/regulatory requirements
302-1	Energy consumption within the organization	Environmental Performance	–
302-3	Energy intensity	Not Disclosed	To be disclosed in future cycles
303-3	Water withdrawal / consumption	Environmental Performance (38,503 KL)	–
303-4	Water discharge	Environmental Performance (ZLD)	Partially disclosed — Zero Liquid Discharge; volumetric discharge not separately calculated
303-5	Water consumption	Environmental Performance	–
305-1	Direct (Scope 1) GHG emissions	Environmental Performance	–
305-2	Energy indirect (Scope 2) GHG emissions	Environmental Performance	–
305-3	Other indirect (Scope 3) GHG emissions	Not disclosed	Information unavailable — to be measured in future cycles
305-4	GHG emissions intensity	Not disclosed	To be disclosed in future cycles
306-3	Waste generated	Environmental Performance	–
306-4	Waste diverted from disposal	Environmental Performance	–
308-1	New suppliers screened using environmental criteria	Responsible & Sustainable Supply Chain (100%)	–

11 · GRI Content Index — Social Standards (GRI 400)

GRI 400: Social Standards

GRI Code	Disclosure Title	Location	Omission / Reason
401-1	New employee hires and employee turnover	Our People & Communities	–
401-2	Benefits provided to full-time employees	Our People & Communities	–
401-3	Parental leave	Our People & Communities (0 taken)	–
403-9	Work-related injuries	Our People & Communities (0 incidents)	–
403-10	Work-related ill health	Our People & Communities (0 incidents)	–
404-1	Average hours of training per year per employee	Our People & Communities	–
404-2	Programs for upgrading employee skills	Our People & Communities	–
404-3	Employees receiving regular performance/career reviews	Our People & Communities	–
405-1	Diversity of governance bodies and employees	Our People & Communities	–
405-2	Ratio of basic salary and remuneration of women to men	Not disclosed	Not significant material topic based on current business context
406-1	Incidents of discrimination and corrective actions	Our People & Communities	–
406-1 (Harassment)	Incidents of harassment	Our People & Communities	–